

## Lynn Zhang



Lynn Zhang specializes in Executive and Career Coaching, Leadership Development, Communication, and Human Resource Strategy.

She works with individual leaders at all management levels and is especially skilled in helping leaders understand the benefit of building leadership competencies within the organization, understanding team integration, and the creation of solid succession planning methodology to create strategic leaders within the company.

Lynn has shown strong results with clients for personal leadership, team performance optimization, communication, strategy and accountability.

**At Coppei Collective:** Lynn is a leadership coach working with new employees, managers and emerging leaders to understand what they value, their key motivators and how to lead with their authentic style.

Her passion is working with leaders to enhance their ability to effectively lead, compete in culturally rich environments.

**Experience:** Lynn's professional career spans over twenty years in human resource leadership. She is known for her demonstrated leadership abilities and her commitment to develop leadership in others to enhance organization capability. She works with companies that want to make a difference for themselves and their teams by developing and advancing their employees while continuing to over achieve business objectives.

Her track record for successfully growing and developing business relationships with executives crosses a multitude of companies and through her corporate work experience for companies which include Hasbro, Richemont, Credit Suisse, Philips. She has proven to be a positive change agent in dealing with both matrix and hierarchical organizations.

**Education and Training:** Lynn holds a master's degree of Business Administration. She holds PCC accreditation from the International Coaching Federation, along with Co-Active Coaching Certification from CTI.

### Trainings and Workshops Conducted:

- Mentor as a Coach
- New leader Assimilation Workshops
- Leadership Development
- HR for Non-HR workshop
  - Pay decisions
  - Promotion guidelines
  - Marginal management