**Kelly van Riper, CPCC, PCC, CNTC**

Kelly is an executive coach and leadership consultant who partners with individuals and leaders to create the results they want - for themselves, for their teams, and for their organizations. She enjoys helping them see the path more clearly, navigate crossroads, and live and work in ways that are more fulfilling and successful. This includes expanding leadership capability and positive impact, enhancing the interactions of teams, thriving through transitions, turning vague aspirations into plans, and operating in a manner that is simultaneously authentic, purpose-driven and effective.

**At Coppei Collective:** Kelly is a leadership coach working with all levels and senior leaders around desired goals, core values, purpose and motivation, limiting beliefs and behaviors, and inner wisdom and resources. She sees coaching as a partnership centered around the client’s aspirations, that employs thought-provoking and creative processes to reveal hidden potential and a broad palette of capabilities.

**Experience:**

Clients benefit from Kelly’s 20+ years of experience leading, facilitating and coaching clients to achieve their goals in settings from mid-size to Fortune 100 companies, entrepreneurial start-ups and non-profit/military organizations. She spent 10 years in Human Resources and leadership roles at Sun Microsystems, held Human Resources and M&A positions at various software/tech organizations, and served as the Chief HR Officer at Peaksware Holdings. Kelly’s coaching grew out of foundations in Human Resources where she was known for credibly gaining the trust of executives in challenging roles and serving as a coach and advisor.

**Education and Training:**

Kelly is a graduate of Bowdoin College with a degree in Neuroscience and holds a master’s degree in Counseling Psychology from the University of St. Thomas in St. Paul, MN. She is a certified member of the International Coaching Federation (ICF – PCC), the Co-Active Training Institute (CTI - CPCC), and BeAbove Leadership’s Applied Neuroscience Program (CNTC). In addition, Kelly is certified practitioner in several assessment tools including TTI Success Insights DISC and Driving Forces, Insights Discovery, Shift+ 360 and Working Genius.

**Trainings and Workshops Conducted:**

* Seven Levels of Individual, Group and Organizational Effectiveness
* Neuroscience of Leadership
* High Functioning Teams
* New Leader Assimilation
* Team Styles Workshops – Behaviors, Motivators and Perceptions
* The Power of Brain Integration
* Effectively Managing Change
* The Power of Feedback

**Leadership Today:**

Leadership is not a position on an org chart. It’s a way of being that’s achieved through self-awareness. Every leadership skill is enhanced when we increase our levels of consciousness and personal integration.

**What clients say about Kelly:**

“Kelly is a natural coach. She loves to help people fulfill their potential. She brings perspective, and nuggets for people to interpret themselves, influencing when it comes to creating healthy solutions. Her wisdom and ability to see and understand all sides makes her an asset in difficult situations. She challenged me and was always creating a launching pad for me so I could quickly move forward.”

“Kelly is a partner in problem-solving. She is in the moment with people and is really good at not just telling you what to do, rather, she asks excellent questions, comes from a place of curiosity and helps you answer your own question. She is an excellent communicator and coach.”

“Kelly’s coaching was a game-changer for me. I am now able to connect many more pieces on why and how I’m getting results (or not), and what I can do to be more effective. This has put me in the driver’s seat of my career and personal fulfillment.”

**Important qualities Kelly brings to her clients:**

Curiosity, empathy, competence, wisdom, a sense of humor, and a profound desire to help people flourish.

**When Not Working:**

Kelly enjoys being active, especially trail-running and yoga. She is married to a restaurant owner and not coincidentally loves eating great food. They are raising their two kids, currently teenagers. She’ll try anything creative – drawing, painting, collaging, quilting – as she finds those things soul-soothing. An ideal day is one spent on the beach or near the ocean.